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Cafda





1. ACTING CHAIRPERSON'S REPORT

In reporting for the year under review, 2010/2011, we need to inform you that the Chairperson for that year, Mrs Isabelle Franzen has since resigned from the Board and the position of Chair. The Governing Body therefore hopes everybody will accept the following report written in the spirit of good governance and out of respect to members, friends, donors and Government Departments who support CAFDA annually, and who need to be kept informed, ACKNOWLEDGED AND THANKED.

It should be noted that CAFDA is one of the longest standing and most trustworthy Social Development NGO's in Cape Town. Founded in 1944, it did change in the 1998, both its title and objectives, from Disaster to Development. Mr Gerald Hendricks, the then Chairperson, did say in his Chairperson's report of 1998-1999, that the year had been exciting, challenging and full of opportunities for furthering the aims of development for the communities served by CAFDA.

Mr Hendricks also said "Our country is moving through interesting and challenging times. Things are changing at an alarming rate and it requires wise counseling and good management to take advantage of these changes which add to our well-being as a service provider and to guard against the negative issues which threaten our smooth running".



Joye Gibbs

We are happy to report that a Governing Body of willing members, was nominated and elected at the AGM in September 2010, as follows - Mr Terence Bailey / Mr Michael Bagraim / Mrs Renecia Benjamin / Mr Peter Bieber / Mrs L Engel / Mr Derrick Fitnum / Mrs Isabelle Franzen / Mrs Joye Gibbs / Mr Yacoob Jaffer / Mr William Page / Mrs Natasha Pillay / Mrs Diana Ross. Under the Chairmanship of Mrs Franzen, the Governing Body met regularly on a monthly basis, and strived to take responsibility to do all the things that good governance requires of such an NGO.

The year proved challenging for various reasons, including the loss of the previously appointed General Manager Mr Rediwaan Abrahams in June 2010. In order to fill the gap and keep the ship afloat. It was agreed that Board members take on some operational responsibilities without compensation, as well as meeting regularly and actively as sub-committees of the Board, allowed for in the Constitution. Sub-committees at that time were Finance, Human Resources, Social Services and Development, Property and Environmental Matters, and Community Development, and we thank Governing Board members for stepping in so willingly, to assist. Sub-committees, an interactive committee with the GM and Heads of Dept present under their own area of interest, proved to be a particularly helpful method of linking the staff component with the Board members to identify the issues and gaps in management, as well as encouraging more teamwork beneficial to CAFDA.

CAFDA regards its Staff as a most important component in the contribution to its success, and names and designations of individual Staff members during the period under review are attached hereto. A new GM Mrs Jo-Anne Wilson was appointed by October 2010, and when she took office, she had to jump in at the deep end, in between managing daily crises, to help stabilise the "ship".

Nevertheless in the year under review, CAFDA, together with the added assistance of Funders, Donors, Volunteers and funding was able to move towards achieving its daily objectives of being a service provider to the communities it serves. For more detailed information see annexures in report.

Major funding has annually, to be raised for the Administrative Sector of CAFDA which includes managing the two land sites with properties that CAFDA owns in Grassy Park and Retreat, and the staff and maintenance involved, as well as a need to top up the shortfall in the Family Centre activities under the sponsored TPA Agreement with the DSD, and other needy projects.

CAFDA also has to show some responsibility itself towards fundraising to support itself, and to this end the two Bookshops, one in Sea Point, the one in Cavendish Square, together with the Merchandising second-hand shop at CAFDA Retreat Road, contribute through sales of second-hand donated items towards our monthly costs. We are grateful to the Managers and their team of volunteers for their efforts on CAFDA's behalf.

We are further very grateful to regular Donors such as The Community Chest, and the Naional Lottery, the latter has assisted, in particular, with the renovation of buildings, some of which are classified as of Heritage interest, at the same time assisting with skills training and other programmes. Full details of donors to whom we are extremely grateful, is attached.

Whatever, there is no doubt that CAFDA has touched the lives of many families and individuals again this year within the communities it serves, in spite of growing challenges including the increase in the number of other organisations all trying to also provide assistance for communities in need. The attached reports by those individuals leading these projects bear testimony to the work done.

LAST, but not least CAFDA owes its sustainability to the team work between elected Board members, experienced and loyal Staff, and the regular support of both active donors and the community.

CAFDA says - Let's "care and share" and Together we will make it better. . THANK YOU TO ALL THOSE WHO CONTRIBUTED DURING THE YEAR UNDER REVIEW.

Prepared by Acting Chairperson Joye Gibbs.

2. LIST OF GOVERNING BOARD MEMBERS FROM APRIL 2010 - MARCH 2011



1. Mrs Isabelle Franzen
2. Mrs Natasha Pillay
3. Mr Yacoob Jaffar
4. Mr Peter Bieber
5. Mrs Joy Gibbs
6. Mrs Diana Ross
7. Mr Michael Bagraim
8. Mr Terence Bailey
9. Mrs Renecia Benjamin
10. Mr William Page
11. Mrs Lydia Engel



3. GENERAL MANAGER'S REPORT

CAFDA was affected by the recession and it 's surrounding communities has been hard hit. As a registered child protection agency, economic and community development form a life line to disadvantaged communities in the Southern suburbs .

Funding CAFDA services were not meeting funding criteria in order to obtain the necessary funds to survive. It has become a struggle between continuing rendering services and closing down, and became a regular "Tug of war". The impact of closing this 67 year old organisation will have had a huge negative effect on the community, but even more so, on the staff and their families who loyally served the community. The staff has worked hard during the past year to render effective services under difficult circumstance.

Urban poverty has increased and service delivery has decreased. Government has realized that they need non-profit organisation to assist them in service delivery. This organisation has been resilient and continued to move forward with positive thinking fantastic leadership and good governance.



Jo-anne Wilson

CAFDA has maintained its relevance within the community while rendering the statutory services and child protection as its core business which the community needs. The impact has been both positive with some successes and negative with some failures. The communities in the surrounding areas have become more aware of their rights and are demanding more services from the organisation. This has other impacts such as limited manpower to deliver the required services. Social problems has become so prevalent in our communities and management thereof has much more far reaching consequences, than we as an organisation ever expected.

The new Children's Act was implemented during this financial year. It has caused havoc in delivering of our services as there is a constant backlog. The impact has a very negative effect on staff as well as communities. Communities do not realize the pressure and have unrealistic expectation to deliver, while social workers feel pressurized to deliver. With more awareness in terms of the basket of services as identified by the Department of Social Development, certain agencies specialize in a particular area making communities aware of their rights.

CAFDA continues to have the infrastructure to be proactive in development and capacity building of the community which enables through our mission. The organisation continued providing developmental projects which empowers the community with skills to improve their standard of living. The core business of the organisation is people and investing in human beings (Community Development) enables individuals to have a better quality of life.

CAFDA is well positioned and accessible to the community.

- ▶ The organisation is able to deliver and operate effective, meaningful and efficient services.
- ▶ CAFDA's operational area is predominantly sub economic area's on the Cape Flats.
- ▶ Income levels are low with high unemployment levels. Urban poverty growth is dramatic. The standard of living is low and high poverty levels exist.
- ▶ Families depend on Government Grants especially Old Age Pensions, Child Support and Disability grants.

The area we serve is also characterized by many social problems such as Gangsterism, teenage pregnancy and various abuses.

The sustainability of any organisation depends on the good governance of its leaders. This organisation has maturity in its experience and expertise. Leaders anticipate, strategize and govern holistically. The National Lottery has supported this organisation tremendously during the last financial year. More development of the infrastructure enables more effective service delivery. Ideally organisations should have sufficient resources for at least 3 months. This has become harder to maintain as costs increase. It is imperative that organisations do forward planning to ensure its continues existence. In the NGO world this is not always possible.

CAFDA has remained an organisation adding value to communities through the services thus remaining a valuable asset to the area. Partnerships with relevant role players have played a pivotal role in the development of the organisation.



This organisation has kept within the expectations of the donors, however it has faced many obstacles. External environmental factors such as the recession had a negative effect on the organisation's service provision. The organisation requires manpower to implement its services, but obtaining the necessary funds for overheads was difficult. Social Development has indicated that funding will continue during 2012 /2013 to maintain our projects. The funding cannot be guaranteed by any one funder. We however realised and work with the harsh realities of delivering services to meet the needs that exist in our communities. The organisation finds itself in the constant struggle to render the services with limited resources. We encourage staff to add value to this community even though we are faced with so much adversities within the community such as unemployment, drug abuse (tik) alcohol abuse, and a housing shortage which leads to child and spousal abuse. Gangsterism has also escalated.

CAFDA believes in, investing in Social Capital and the mobilization of people that prevents negative factors from escalating in the community. We still find that low morale as a result of the poor economy, high rate of unemployment causes many social problems which negatively impact the community. It has become imperative for CAFDA as an NPO to operate along business principles to compete for funding in the corporate world.

We have to maintain our current programs but simultaneously expand the program to meet the growing needs of the community. In a community where unemployment is life, this has made quality service delivery more difficult. CAFDA has the infrastructure, is accessible to the community, has built partnerships in both the private and business sectors as well as government to deliver efficient services. The organisation has also developed a solid reputation.

We thank the Department of Social Development, The National Lottery, Community Chest and other sponsors. The Governing Board also shows constant interest, support and commitment toward the organisational development enabling the growth and expansion of our services. Our thanks also goes to Corporate funders Nussbaum, Cell C, Joan St Leger Lindbergh Charitable Trust, Ackerman Foundation, DG Murray, The Douglas Jooste Trust for their support, Golf day hosted by Global Conferences.

General Manager
Jo-Anne Wilson

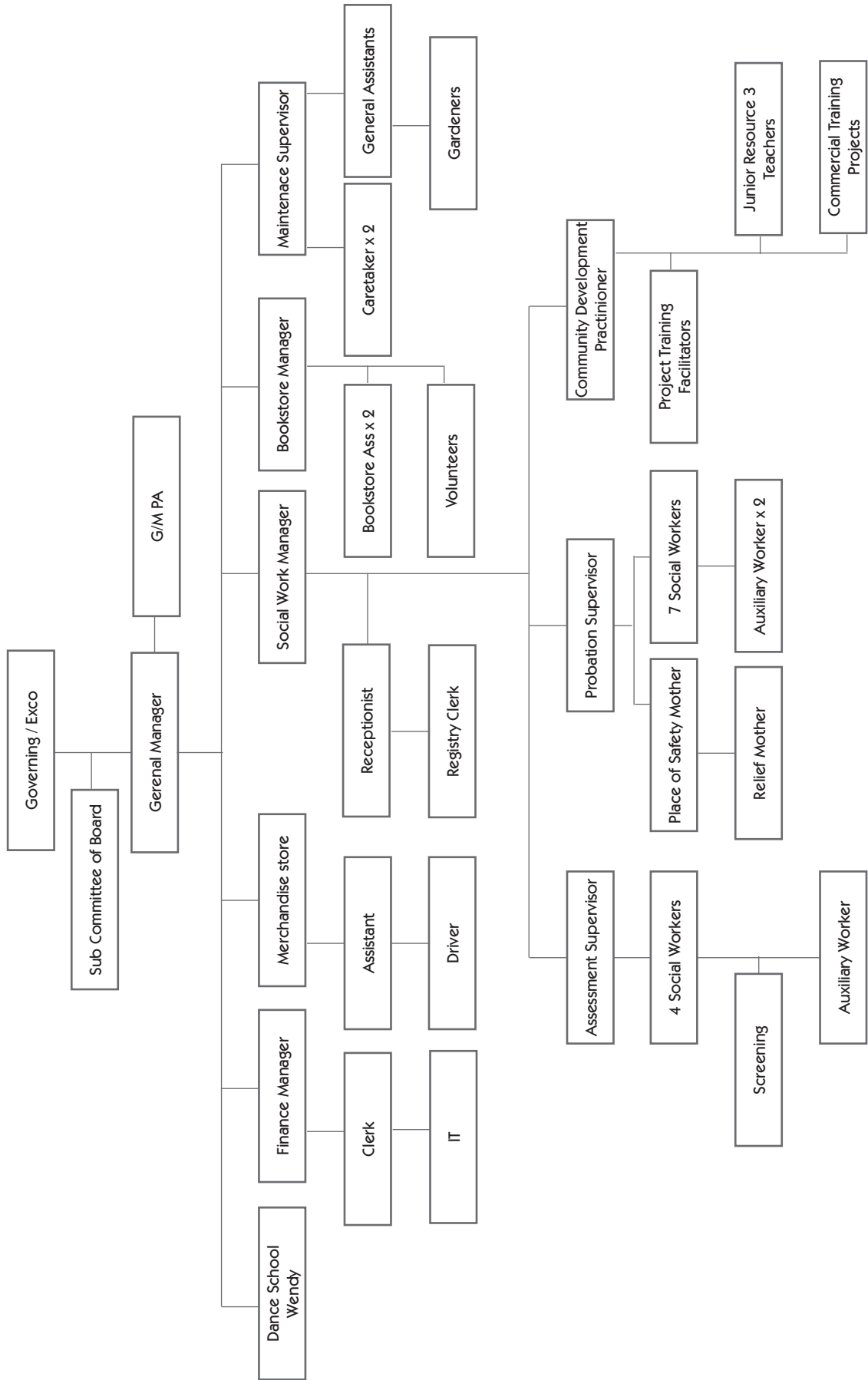


4. CAFDA TEAM

| Name | Position |
|----------------------|---------------------------------------|
| Mrs Jo-Anne Wilson | General Manager |
| Mrs Tessa Leibrandt | PA to General manager |
| Armien Schroeder | Finance Manager |
| Desray Loubser | Bookkeeper |
| Mrs Mimona Hendricks | Social Development Manager |
| Lee-ann Kelly | Amin Assistant Social Welfare |
| Penny Sandler | Supervisor Assessment |
| Melody Inglis | Supervisor Protection and Foster Care |
| Christelle Kitshoff | Social Worker |
| Eldine Joorst | Social Worker |
| Janine Swile | Social Worker |
| Henry Bailey | Social Worker |
| Valerie Cyster | Social Worker |
| Tracy Abrahamse | Social Worker |
| Shameema Van Dyk | Social Worker |
| Tsitsi Mketwa | Social Worker |
| Peter Cato | Skills and Community Developer |
| Fairuz Akleker | Auxilliary Worker |
| Fatima Taliép | Auxilliary Worker |
| Mareldia Naidoo | Auxilliary Worker |
| LENNIE SMITH | Claremont Bookstore Manager |
| Michael Meiring | Sea Point Bookstore Manager |
| Bradley Jones | Claremont Bookstore Supervisor |
| ELIZABETH BELL | Housemother |
| Denise Begingim | Relief House Mother |
| Jenny Fernandez | Merchandise Store Manager |
| Doreen Roman | Merchandise Store Assist. |
| Grace Lindsay | General Worker |
| Henry Johnson | General Worker |
| Shane Steer | General Worker |
| Jasmine Fisher | General Worker |
| Sedick Adams | Driver/Caretaker |
| Name | Post Held |
| REDIWAAN ABRAHAMS | General Manager |
| BERNARD LEONARD | Projecy Manager |
| Lizelle King | Social Work Supervisor |
| CHRISTELLE DE KLERK | Social Worker |
| OLWETHU ZOTWANA | Social Worker |
| DANIELLE TURNER | Social Worker |
| LESLEY COLLOPY | HR Consultant |
| LESLIE LIDDELL | Fundraiser |
| JANINE STEVENS | Social Worker |
| JOSEPHINE JOSEPH | Fundraiser |



5. ORGANISATION ORGANOGRAM



INTRODUCTION

CAFDA's pioneering spirit lives on. From Distress to Development. Heralded in 1944 and still unfolding in numerous stories of heartache, anxiety and relief. The escalating social challenges confronting Cape Flats' residents threaten the very fibre of these communities. The last fiscal year was no different. Past and present Social Work staff supported by dedicated Colleagues, Management, Volunteers, Networking Partners and Donors, not forgetting the many Well Wishers, are essential ingredients of CAFDA's 67 years of long serving philanthropic operations. A well deserved tribute to them all.

Against the volatile environment of increasing unemployment; poverty; crime and gang violence; substance abuse; HIV/AIDS and others, the vulnerability of especially children and women are heightened. Consequential abuse, neglect, exploitation and abandonment appear almost inevitable. Nonetheless, CAFDA persevered and remains an important stakeholder in the sphere of Family and Child Protection services.

The Provincial Child Protection Strategy for the Western Province 2011- 2021, mentions that the Province needs a calculated 1,173 Social Work posts according to its 2010 Departmental Blueprint Organizational Design Document, which also provides for additional 558 Social Work and 558 Social Auxiliary Posts in both Provincial and Non-Profit Sectors. Phased in until 2016. The offshoot of this scarce resource phenomenon compounds the inherent stressful environment in which Social Work services operate, coupled with ever-growing demands from the general public, in search of immediate relief for their pressing needs. Nonetheless, we do the very best we can with what we have.

TOUCHING LIVES

The anguish and pain experienced by families and children at risk, fill volumes of files. A total of 5,904 interviews conducted throughout the fiscal year, bear testimony. Ensuing ongoing interventions aim to facilitate self-empowerment wherever possible within the context and reality of available resources and cooperation from beneficiaries.

The acronym CAN (Child Abuse & Neglect) was sadly applicable to 451 more children, including the untimely death of an innocent 3 year old girl on 11/04/2010 who was allegedly abused and murdered by her mother's boyfriend. Ironically the case was dismissed and the perpetrator released from prison during Child Protection Week on the 3rd June 2011, because the murder docket could not be found. CAFDA intervened and fervently opposed this matter within the Department of Justice, resulting in renewed forensic investigations and the subsequent re-surfacing of the missing murder docket.

Thankfully, the lives of 49 children at risk were positively affected when they were removed from vulnerable situations and placed in enabling protective care with Foster Parents who opened their homes and hearts to them. Supervision and reconstructive interventions thereafter focussed on facilitating conducive circumstances and parental responsibility with the goal of family re-unification. As a result of foster care services to 411 families, a total of 32 foster children were re-unified with their parents and communities of origin during the last fiscal year. To this end 104 Foster Parents were included in parenting workshops.

REACHING OUT

CAFDA's primary service-delivery focus is Child Protection and related statutory interventions. The entry point for any individual seeking Social Workers' assistance is by means of processes related to Screening and Assessment to ascertain the nature and urgency of required interventions and related responses. Alternately, service-users could also be referred to external networking resource agencies for appropriate follow-up if required interventions are not within the scope of CAFDA service-delivery. The organisation's operational outreach covers 13 specific geographical areas, including Grassy Park, Lavender Hill, Retreat, Steenberg, Zeekoevlei, Lake View, Cuban Heights, Hill View, Rondevlei, St Montague Village, CAFDA Village, Sassmeer Village and Ardleigh Park.

PROGRAM HIGHLIGHTS

Besides assessment and statutory interventions, supplementary awareness programmes were held with 1006 persons to facilitate insight concerning Child Protection matters. Programs were held with children, men and women, families, youth as well as networking stakeholders. The Retreat Taxi Association for example, was approached during Child Protection Week in May 2010 due to their daily strategic position and interaction with commuters. The Association deliberated and positively responded in a media report on 18 April 2011 that they would expel any of their members who might offer free taxi rides in exchange for sexual encounters with school girls, labelled as taxi queens.



Preventative measures in the form of life skills programmes and workshops reached out to 1371 beneficiaries. Emphasis was on Parenting Skills, Sexuality, Anger Management, HIV/AIDS, Substance Abuse, Youth and Disability. An HIV/AIDS support group throughout the year, offered valuable support to members who might otherwise be isolated due to their circumstances.

Safe care of children at risk is critical and CAFDA's safety house has provided needed shelter as an interim measure pending investigations.

SIGNIFICANT ORGANIZATIONAL CHALLENGES

Staff turnover and burn-out as well as retention of staff are ongoing operational challenges. CAFDA is unable to offer salaries comparable to government employees, which presents an ongoing challenge faced within the NGO sector. Concerns and complaints from beneficiaries and the community due to staff turnover, still require careful and strategic management, especially against the growing needs of the public who are plagued by increasing communal struggles. CAFDA services 13 operational areas with a staff compliment of 11 Social Workers. This is not enough.

Nevertheless, staff exerts themselves and the legacy of CAFDA continue.

BRIEF HISTORY ABOUT CAFDA

The Cape Flats has many challenges and reached numerous milestones in its long history since it was established. It has managed to attain a successful transformation from a strictly curative service and material aid, to a more holistic and developmental balance with much greater input in the community. CAFDA's programme is practical, promotes active participation from the public and the broader community, to develop their skills to create their own opportunities for future sustainability. We have embarked on the challenge of eradicating the stigma and rejection of HIV/AIDS (infected and affected) and build understanding, loving and accepting environment.

SUPPORT GROUP AND EDUCATION

Time slots Tuesday and Thursday 09:30 – 13:00

Our weekly support groups meet every Tuesday and Thursday morning. Members are currently a total of 35 they are educated on how to live positively, basic counseling is given to members and how important it is to be compliant with their medication and to meet their doctors' appointment.

SKILLS DEVELOPMENT

Members of the group were taught skills to generate an income for themselves, beaded bangles and necklaces, recycle products example egg boxes made in beaded flowers, gift bags made of cornflake boxes, coke bottles made in jewellery boxes. Our mission is to re-use recycle products and be Eco-friendly to our environment.

NUTRITIONAL SUPPLEMENTS

Is prepared by our cook Ms. Du Toit. It is important to have a meal that gives you strength to carry you through.

ADDITIONAL PARTNERSHIPS FORGED

These partnerships enabled the recruitment of 14 members of the action Support Group clinic eg. Senior Sr. L. Lukas, ARV nurse Michelle, Dr. Devou and Dr. Richard as well as Welfare Social workers, from CAFDA, by helping and encouraging patients to join a support group and have a stable positive life.

OTHER HIGHLIGHTS OF CAFDA ACTION SUPPORT GROUP

- ▶ One member is due to give birth to a baby boy during the month of September.
- ▶ HIV/AIDS awareness programs are completed at schools and churches and we are educating our next generation about the HIV/AIDS virus
- ▶ One member passed away on the 14:07:2011 due to a motor vehicle accident. She will be dearly missed by all of us. Our condolences to her family.

GREAT THANKS to all our donors Woolworths Steenberg Villages, The Clothing Bank, Orbit/Nestlé, Delight Bakery, Muffin Mate, Liquor Fruit and potential donors by supplying us with their goods and services.

Cell C thank you for supporting our project. It's a success.

FUTURE PLANS FOR CAFDA ACTION SUPPORT GROUP

- ▶ Working on our fruit and vegetable garden.
- ▶ To be active team building e.g. Hiking, Camping, Touring in our Mother City and adding extra mural activities.
- ▶ The Support Group members are actively participating in Drama and Dancing in our inspirational session and their dreams that they want to accomplish is to get professional dancers and public input to support their hobby.



Our Junior Resource centre objective is to provide after school care and assist with homework to enable the child to reach his/her full potential. The JRC also provides protective care for minor children for working parents.

Attendance depends solely on the amount of children attending at any one time. It fluctuates between 20-30 children per day. The children are supervised under the watchful eyes of 2 x qualified teachers which helps them with their homework as well as other interventions and stimulating play. Although a cost is attached for attendance, most of the kids are from a poor background and unable to pay this cost.

The JRC also boasts with a well developed holiday program and this is attended by at least 45 – 44 children daily.

6.4 ECONOMIC DEVELOPMENT PROJECT

The original Tourism Industry Project aimed at making CAFDA 8th Avenue Grassy Park a destination of interest to visitors and tourists. This objective is still in hand, but it has been difficult to achieve due to the up and down nature of the progress at CAFDA.

In terms of developing a product, crafts was chosen as the main one, heritage second. The year under review was blessed with some funding from the National Lotteries Board for training of members of the community.

This funding had been due in 2005, and so when it did arrive in 2010, CAFDA got moving, calling in the community to come and take advantage of this opportunity. Well over 100 locals benefited and learnt, if not one craft, certainly 4 or 5, with no cost for the lessons or the materials used.

Trainers were appointed from within the CAFDA circle, and they also benefitted in terms of capacity building. There was a wave of creativity in the community, and many interesting items of good quality were made – candles and soap, selection of items from beads, mosaic pieces, rag dolls and both paper and fresh flower arranging.

Certificates were issued, and those included were very grateful for the opportunity provided for them to benefit personally.

3 Trainers also benefited and were treated to a bus ride, accommodation and a visit to the National Arts Festival in Grahamstown, to experience a market of the that size, the organisation and other festivities for which they were given free tickets. All agreed it was an eye opener and were appreciative of the opportunity provided.

The Arts & Crafts is taking another step forward with the formation of a Club for the people to be fun by themselves. We look forward to the success of this step.



CAFDA REPORTS

6.5 SKILLS TRAINING AND DEVELOPMENT

CAFDA Skills Development training programme has been initiated to provide learning opportunities to disadvantaged community members. The idea is to develop and empower the individual with a skill to obtain gainful employment to improve his/her quality of life. Unemployment is high as a result of low education levels the training and up skilling of individuals is of primary importance to our organisation. This department still requires more support and buy in from companies to allow us to provide our community members with skills to enhance their lives.

It has been proven that the individual will become more positive about life when given the opportunity to be skilled. A positive self image will create improved quality of life and more cohesive communities. The learning opportunity will also in turn give the individual an alternative to crime.

The following learning opportunities were presented to 155 learners in the following areas, mosaic, doll-making, candle and soap-making, beading and advanced beading. These learning opportunities were presented free of charge as funding was supplied by the LOTTO for capacity building. It is envisaged that these learning opportunities would continue.

Computer Training:

96 learners were trained in computer literacy over the last 3 years. 30 learners approximately from February 2011 to date. Computer training takes place over a period of 1 month (Mondays and Wednesdays 09h00 -12h00 and 19h00 -21h00). The course costs R600-00. It is envisaged to conduct advance courses, but this will depend on demand from the public. An important factor of this training, is that we had 2 x senior citizens, Mr. Wilfred Botha 83 and Mrs. Theresa Protheroe 68 years of age respectively on said learning opportunity. The course added much value to their lives.

Social Development Training:

The following workshops were conducted which form part of the organisation's. Transfer Payment Agreement with the Western Cape Social Development Department Foster Parenting, Parenting, Youth Awareness Programs, Men Awareness Programs, Women Awareness Programs, Children Awareness Programs, Programs celebrating both International and National days, Child Care and Protection Programs. These programs and workshops have been conducted by CAFDA's staff and in some instances in collaboration and partnership with organizations such as Department of Social Services, NICRO and Trauma Centre.

Hairdressing Learning Opportunity:

The Hairdressing Learning Opportunity was restructured and finally commenced 4 July 2011. The demand was rather great but unfortunately due to the size of the current venue, only 10 learners could be accepted. The course is conducted over an entire month at a cost of R650 per learner.

Technical Skills Training:

It is envisaged to conduct the following courses as listed below, as soon as the Training Centre has been handed over and will obviously be dependent on the availability of funding.

Basic Welding (Merseta and Unit Standard Alligned) @ R650

Basic Electrical (Merseta and Unit Standard Alligned) @ R650

Basic Plumbing(Merseta and Unit Standard Alligned) @R650

The course would be conducted over a period of 1x month per Learning Opportunity. It is also intended to derive a "handy-man's" course from the above. Learners from above will also conduct and do all maintenance and repairs required on both CAFDA's Campuses under supervision of the Class Facilitators and in conjunction with the Property Manager, thus saving thousands of rands on cost for maintenance and repairs by outside companies.

Planned and Scheduled Learning Opportunities:

The following LO's has been scheduled and planned for 2012.

Sewing Learning Opportunity

Cosmetics Learning Opportunity

Home Based Care Learning Opportunity

Baking and Cooking Learning Opportunity

6.6 CAFDA BOOKSTORE

Mr Michael Meiring



It was the Greek philosopher, Heraclitus (535-475 BC), who once said, “Nothing endures but change.” The past year has seen a constant flow of change within the two bookstores: new managers appointed, long-serving volunteers retiring, new volunteers joining, implementation of a new classification system, and promotional sales. Along with these, my aim in the past year has been: (1) to create a relaxing atmosphere and enjoyable experience for all customers; (2) assign meaningful tasks and assignments to the volunteers who devote their time and effort for our greater cause; and (3) increase sales for the benefit of CAFDA’s charity work.

However, within this constant of change, the ever-living fire of CAFDA’s soul is regularly ignited by the constant stream of donations. I wish to thank the following organizations for their continual support over the years:

Bergvliet Primary School

Bookworm

Cape Peninsula University of Technology

Lion’s Club

Oxford University Press

St Luke’s Hospice

Tears

Last, but not least, I would like to thank the general public for their donation of books. Sometimes, I look at all the bookshelves in both shops and am astounded to think that all of these books were given to us freely. And I’m always amazed to see that some of these books include new publications!

The year 2010-2011 has been very challenging for the merchandising store/ collections department.

Due to the economic circumstances our store was not supported as we envisaged. Our sales figures have shown a strong decline as well as customers visiting our store.

Sale Day is held quarterly in the Mary Atlee main hall. This special event is held to boost our annual sales. Here the support has been regular from community members and concerned members of the public.

We have extended our trading days to a Saturday between 8h30 and 13H00 and we want to encourage you to visit our store.

We request that, should you be able to donate your time to market our store and collections department, please contact our funding department.

We want to thank all those who have supported our organisation by donating from a needle to an anchor.

We want to appeal for more donations from Hotel Groups, Retail Stores, Factories, Offices- office furniture, & Computers. Our collection times are as follow: Monday to Fridays .

A big thank you once again for your support to develop disadvantage communities.

6.8 CAFDA DANCE SCHOOL

The school of dance encompasses the CAFDA Dance Theatre with different disciplines while CAFDA Youth Dance Company is the natural growth of a dancer onto the Professional stage. This provides a platform for dancers to learn collaboration with other dance schools as well as working with lighting, costumes, audience appreciation and to decide whether to make dancing a career choice.

The school provides 3 dance disciplines, Classical ballet, Modern/ Contemporary Dance and Hip Hop. Ballet students study the internationally recognised and prestigious Royal Academy of Dance syllabus.

Dance students participate in Eisteddford, RAD exams, shows and festivals.

The result of a very small budget limits, the growth of both the Dance School and the students potential, providing students with equipment required for dancing and or a bursary for the more talented students. Current dancers are restricted through financial constraints from competing and show casing their talent at local and international festivals.

CADFA's long term goal is to ensure that our dancers participate in local festivals as well as in the international arena.



The total income for the year ended 31 March 2011 of the Cape Flats Development Association amounted to R 6,075,309 (2010: R6,035,357). This income is derived from the following sources:

- ▶ Government subsidies for social work;
- ▶ Donations from the National Lottery;
- ▶ Donations from trusts and individuals; and
- ▶ Sales from the bookshops, merchandising store, rental from tenants, Fees from training programmes and interest on accumulated fund.

The expenses from administration, welfare works, commercial activities and programmes amounted to R 6, 556,839(2010: R5,938,826). As in prior years, CAFDA applied the condition that all donations received are applied to the appropriate activities (unless otherwise specified), and office and administrative expenses are largely funded from commercial activities. CAFDA occupies the properties that it owns, the market value of which at 31 March 2011 was R 6 002 906.

The Management Board consists of 11 members, namely the Chairperson, Vice Chairperson, Treasurer and 8 Members. The Management Board oversees a number of sub-committees, namely finance, human resources, fundraising and properties. These sub-committees, as well as the Management Board, meet on a monthly basis, and more often if so required.

The current economic climate has created challenges for CAFDA during the 2011 financial year. Donations from trusts and individuals were on the decline, and the Management Board has recognised and acknowledged that in order for CAFDA to maintain its presence in the communities in which it serves it will be necessary to focus on refreshing its strategy. To this end, the Management Board has developed an action plan that should secure the long term future of CAFDA, as well as its stakeholders.

CAFDA continues to conduct its business on the principles of discipline, transparency, integrity and accountability. The Management Board would like to thank the staff of CAFDA, who through their efforts with the aforementioned, managed to navigate the challenges of the 2011 financial year.



Yacoob Jaffar

CAFDA Claremont Bookshop volunteers

Mr Jan Bender
Commander Mac Bisset
Mrs Gillian Commerford
Mrs Doreen Davis
Mrs Patricia De Villiers
Mr Kenneth Duncan
Mr Kenneth Easom
Dr Margaret Elsworth
Mrs Monica Goldschmidt
Mrs Penny Hollyhoke
Mr John Hunt
Mrs Dini Jacobs
Ms Audrey Kilgour
Mrs Gillian Laycock
Mrs Myrtle Lister
Mrs Ina McKersie
Ms Carol Messenger
Mrs Lorna Miller
Mrs Valerie Negus
Mr Salie Petersen
Mrs Virginia Ross
Mrs Joy Rubinstein
Mr Peter Steyn
Mrs Judy Strickland
Mr Jimmy Troake
Mrs Rosemary Ulrick
Mr Alastair Weir
Mrs Margo Lomborg
Prof. Owen Lewis
Mrs Miriam Rondot
Mrs Margaret Thompson
Ms Shaen Hinchliff
Mr Bruce Mackenzie
Ms Angela Meyer
Mrs Ruth Isaacson
Mrs Olga Cloete (cleaner)
Mr Robert Cloete (cleaner)
Dr Rosemary Hickman

CAFDA Sea Point Bookshop volunteers

Ackroyd, Joan
Arena, Gino
Burke, Terence
Cuckow, Dorothy
De Jager, Nelleka
Jenkins, Paul
Loots, Francois
Munnich, Henriette
Olwage-Smit, Marianne
Penkin, Thalia
Pohorsky, Hana
Randell, Greg
Salomon, Beverley
Stable, John
Van Rooyen, Lettie